

## AUAHI KORE

<b>Uepū</b>	Kiriwhanake
<b>Owner</b>	Te Marupainga
<b>Approved by</b>	Te Ohu
<b>Date first approved</b>	December 2013
<b>Date approved</b>	December 2016
<b>Date of the next review</b>	December 2019

### 1.0 Te Pūtake

Te Wānanga o Aotearoa is dedicated to providing a healthy, comfortable and productive workplace and learning environment for our kaimahi, taura, tamariki and manuhiri through strategies that normalise and support whānau to be auahi kore.

Te Wānanga o Aotearoa recognises that it has a legal responsibility to protect the health and safety of kaimahi, taura, tamariki and manuhiri from the effects of identified hazards which includes second hand smoke.

### 2.0 Tikanga Whakahaere

<b>TWOA Values</b>	<b>Principles</b>
<b>Te Aroha</b> Having regard for one another and those for whom we are responsible and to whom we are accountable	Te Wānanga o Aotearoa cares about the health and wellbeing of all kaimahi, taura, tamariki and manuhiri by having a smoke-free environment, seven days a week, twenty-four hours. The environment includes: 2.1 All property and vehicles (including privately owned vehicles whilst on grounds) will be auahi kore 2.2 All outdoor areas, carparks, grounds, boundary fences and gardens will be auahi kore.
<b>Te Whakapono</b> The basis of our beliefs and the confidence that what we are doing is right	Kaimahi are encouraged and supported to be auahi kore and Te Wānanga o Aotearoa will ensure: 2.3 Kaimahi in Puna Whakatupu are screened for tobacco use and where appropriate are offered smoking cessation support 2.4 Access to smoking cessation services will be readily available for all kaimahi through Tau Ora and Quitline.
<b>Ngā Ture</b> The knowledge that our actions are morally and ethically right and that we are acting in an honourable manner	All kaimahi when representing Te Wānanga o Aotearoa will role model auahi kore behaviour, that is: 2.5 All kaimahi when wearing Te Wānanga o Aotearoa logo (including the Tau Ora logo) will be auahi kore 2.6 All kaimahi within working hours will be auahi kore (exclusive of scheduled breaks).
<b>Kotahitanga</b> Unity amongst iwi and other ethnicities, standing as one	Te Wānanga o Aotearoa will promote the auahi kore tikanga whakahaere, that is: 2.7 All kaimahi will be aware of the auahi kore policy and supported to become auahi kore

TWOA Values	Principles
	2.8 All stakeholders will be aware of the auahi kore policy and compliance requirements 2.9 All events hosted by Te Wānanga o Aotearoa will be auahi kore 2.10 Signage will clearly indicate auahi kore or smoke-free status 2.11 Auahi kore activities/results will be visible and recognised 2.12 Te Wānanga o Aotearoa will not accept or promote sponsorship from any tobacco company or company affiliated to the tobacco industry.

### 3.0 Whānuitanga

This tikanga whakahaere applies to all kaimahi, tauira and manuhiri of Te Wānanga o Aotearoa.

This tikanga whakahaere applies to all Te Wānanga o Aotearoa (and its subsidiaries) sites, whether leased or owned.

This tikanga whakahaere applies to all clients/consumers; volunteers; contractors and others working on or accessing Te Wānanga o Aotearoa site(s).

### 4.0 Whakamāramatanga

These are the definition of terms that are used throughout the document.

Term	Description
Auahi kore	To be smoke-free, non-smoking
Auahi kore environment	Means to reduce the exposure of people who do not themselves smoke to any detrimental effect on their health by the smoking of others.
Kaimahi	All persons employed, seconded and authorised contractors by/to/of Te Wānanga o Aotearoa, and members of any established Te Wānanga o Aotearoa governance group e.g. Te Mana Whakahaere.
Manuhiri	A visitor to any Te Wānanga o Aotearoa site.
Property	The physical grounds, premises and property owned or leased by Te Wānanga o Aotearoa (e.g. sites and fleet vehicles).
Puna Whakatupu	Te Wānanga o Aotearoa Early Learning Centre (ELC).
Smoking	The action or habit of inhaling and exhaling the smoke of tobacco.
Tamariki	Children enrolled in ngā Puna Whakatupu(ELC)
Tauira	All persons currently enrolled in Te Wānanga o Aotearoa programmes or courses.
Tau Ora	Te Wānanga o Aotearoa Employee Wellness Programme.
Te Wānanga o Aotearoa	Includes Te Wānanga o Aotearoa and all direct and indirect subsidiaries such as Dynaspeak Limited.

## 5.0 Ngā Hononga

The following references apply to this tikanga whakahaere:

- Auahi kore Environments Act 1990
- Privacy Act 1993
- Human Rights Act 1993
- Employment Relations Act 2000
- Auahi kore Environments Amendment Act 2003
- Health and Safety at Work Act 2015
- Health and Safety in Employment General Risk and Workplace Management Regulations 2016
- Government initiative Smokefree Aotearoa 2025
- Motor Vehicle Management Tikanga Whakahaere
- Health and Safety (Te Marupainga) Tikanga Whakahaere
- Mana Whaiaro (Code of Conduct)
- All Tikanga Ako